

DELTA COUNTY

JOB POSTING

POSTING: Delta County is seeking qualified applicants for the position of **SEASONAL PARKS AND RECREATION LABORER.**

DUTIES: See attached job description

QUALIFICATIONS: At least 18 years old. Valid Michigan Driver's License. Ability and knowledge to perform the duties and physical demands included in the job description.

HOURS: 40 (Forty) hours per week.

PHYSICAL: Must be able to pass physical and drug screen.

SALARY: \$ 16-18.00 per hour based on experience

This position is open until filled.

Applications for the position of **SEASONAL PARKS AND RECREATION LABORER** will be accepted at the Delta County Administration Office, 310 Ludington St, Escanaba, MI 49829 or can be completed on the website [deltacountymi.gov](http://deltacountymi.gov).

DELTA COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

It is the County's policy not to discriminate against qualified handicapped individuals.

**DELTA COUNTY  
JOB DESCRIPTION  
SEASONAL PARKS AND RECREATION LABORER**

**Title: Seasonal Parks and Recreation Laborer**

**Classification:** Non-Union, Seasonal **Grade:** N/A

**Department:** Parks and Recreation

**Reports to:** Parks Manager

**Supervised by:** Parks Manager or its designee

**Revision Date: Personnel**      **4/8/24 , Board approved 4/9/24**

**GENERAL PURPOSE**

This is a seasonal position with employment during the summer months. The seasonal park and recreation laborer is responsible for essential duties related to the maintenance and operation of the County's parks and forest lands. This is a 40 hour per week position. Weekend and Evening hours may be required.

**SUPERVISION RECEIVED**

Work is performed under the direction of the Parks Manager

**SUPERVISION EXERCISE**

There is no supervision exercised.

**ESSENTIAL FUNCTIONS**

- Operates equipment such as trucks, zero turn mowers, string trimmers, blowers, etc.
- Performs equipment maintenance such as greasing, cleaning and sharpening blades.
- Performs facility maintenance such as minor carpentry and plumbing, and painting.
- Performs grounds maintenance such as mowing, litter pickup, raking, splitting wood, watering and planting landscape plants.
- Performs janitorial duties at park restrooms and buildings.
- Performs set up and take down of recreational events and rentals.
- Performs various Public Works duties when needed.

**ESSENTIAL KNOWLEDGE, SKILLS AND ABILITIES**

*Knowledge of*

- The use of hand and power tools.
- Horticulture, landscaping and grounds maintenance techniques.
- Routine maintenance techniques for landscape equipment.

- Basic knowledge of parks and recreation facility construction, maintenance, repair and operations.

*Ability to*

- Operate lawn mowing and parks maintenance equipment.
- Perform routine maintenance of lawn mowing equipment.
- Follow oral and written instructions.
- Work with limited supervision.
- Follow safety procedures.
- Communicate effectively and respectfully with other employees, supervisors and the public.

**REQUIRED EXPERIENCE, EDUCATION AND TRAINING**

- Must be at least eighteen years of age.
- Valid Michigan Driver's License

**PHYSICAL DEMANDS**

- This position is performed in both indoor and outdoor settings, possibly in adverse weather conditions.
- Requires the ability to exert moderately heavy physical effort in moderate to heavy work, typically involving some combination of climbing, pushing and pulling.
- Requires the ability to sit, stand and walk and do repetitious tasks for an extended period of time.
- Requires the ability to frequently lift loads of up to fifty pounds.
- Requires the ability to climb and descend a ladder.
- Requires the ability to operate/use hand tools, power tools, motorized vehicles and equipment.

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The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

**The County of Delta is an Equal Opportunity Employer**