

Approved 12-17-24

**DELTA COUNTY BOARD OF COMMISSIONERS MEETING
December 9, 2024**

Escanaba, Michigan

A Special meeting of the Delta County Board of Commissioners was held this date, pursuant to the following call:

December 6, 2024

The Honorable Members of the Delta
County Board of Commissioners

Dear Commissioners:

A Special Meeting of the Delta County Board of Commissioners and the Airport Advisory Board is scheduled for Monday December 9, 2024, at 11:00 a.m. in the Board Room of the Delta County Service Center.

Sincerely yours,
Tracy Lantagne
Board Secretary

ROLL CALL

PRESENT: Commissioners Malnar, Viau, Croasdell, van Ginhoven and Jensen.

AIRPORT ADVISORY BOARD PRESENT: Brian Herioux, Dee-Dee Anderson-Skradski, Will Carne, Brad Reed.

Also Present: Robert Ranstadler, Airport Manager.

The meeting was called to order at 11:00 a.m. in the Board Room of the Delta County Service Center by Delta County Clerk, Nancy Przewrocki.

VI. APPROVAL OF AGENDA

Moved by Commissioner Croasdell and seconded by Commissioner Jensen to approve the agenda, as presented. MOTION CARRIED.

IX. PUBLIC COMMENT ON AGENDA ITEMS

None.

XI. GENERAL ORDERS OF BUSINESS

A. UNFINISHED BUSINESS

B. NEW BUSINESS

i. Hiring Process.

1. Hiring Responsibility.

Moved by Commissioner Viau and seconded by Commissioner Croasdell to defer. MOTION CARRIED. Van Ginhoven opposed.

2. Application Review Committee.

Discussion.

3. Hiring Committee.

Moved by Commissioner van Ginhoven and seconded by Commissioner Jensen to form a Hiring Committee made up of Administrator Young, Commissioner van Ginhoven, Commissioner Jensen, Airport Advisory Chair Herioux, Airport Advisory Vice Chair Anderson-Skradski, Dennis Hopkins, Airport Hangar Leasee and Kylee Deninger, Unify, with Administrator Young making final decision. MOTION CARRIED. Viau opposed.

4. Contract with Job Search.

Moved by Commissioner van Ginhoven and seconded by Commissioner Viau to put out an RFP for a Head Hunter (Executive Search Services) to get costs. MOTION CARRIED.

ii. Airport Manager.

1. Job Description.

Moved by Commissioner van Ginhoven and seconded by Commissioner Croasdell to allow Robert Ranstadler the floor to give input. MOTION CARRIED.

Moved by Commissioner van Ginhoven and seconded by Commissioner Croasdell to change the Airport Manager title to Airport Director.

ROLL CALL	VIAU	NO
	CROASDELL	YES
	VAN GINHOVEN	YES
	JENSEN	NO
	MALNAR	NO

MOTION FAILED.

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Moved by Commissioner Croasdell and seconded by Commissioner Viau to direct Airport Manager Ranstadler to send recommendations for Airport Manager and Airport Director job descriptions and qualifications to the Personnel Committee. MOTION CARRIED.

iii. Airport Assistant Manager.

1. Job Description.

Moved by Commissioner Viau and seconded by Commissioner Croasdell to direct the Airport Advisory Chair Herioux to send recommendations for the Assistant Airport Manager job description to the Personnel Committee. MOTION CARRIED.

2. Salary.

Not discussed.

XII. PUBLIC COMMENT

Andrea Nummilien, Maple Ridge Township, stated it was good to see that the Boards are receptive to changing the Airport Manager position and her concern that the Advisory Board appointments are made by district rather than based on background.

Dennis Hopkins, Bark River Township, stated that the Airport is a diamond in the rough, and the County needs to decide what they want at the Airport.

Paul Geyer, Emergency Manager, suggested gathering job descriptions from all counties.

XIII. COMMISSIONERS CONCERNS

Commissioner Viau: Sat on Airport Advisory Board - you guys are great - a lot of diverse input. Need to work together. We need to go for a millage. Make public servants feel appreciated - all have same type of concerns.

Commissioner Croasdell: Thanked the Airport Advisory Board for coming in today. The Airport is a diamond in the rough - needs backing moving forward.

Commissioner van Ginhoven: Thank the Airport Advisory Board members for being here. Don't think giving the Airport Manager Ranstadler the duty of getting job descriptions was right. Hope to settle efficiently and effectively.

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Commissioner Jensen: No precedent - for how badly I struggle with positions across the board. Salary - some exempt and some non-exempt - exception not the norm. Started this years budget with a \$367,000 deficit.

Brian Herioux, Airport Chair: Similar with hangar rents. Engineering firm for salaries. We're in a bad spot - been here before. 2/5 pressure to get filled now.

Brad Reed: If we go with a head hunter - go with what they say - turn off noise and get it done.

Will Carne - County Board needs to decide where to get money. Director, Assistant Director, Finance Director - should be able to produce money to pay for. Christopher Hopkins has experience as a consultant.

Dee Dee Anderson-Skradski: The County has a Code of Ethics policy. Head hunters are not always successful. Really good dialogue. It's an investment in our community. Thank you for all you've done.

Commissioner Malnar: First time having a joint meeting with the Airport Advisory Board. Head hunter recommendations - the way the budget is - see us moving forward. Airport will still be there.

Administrator Young: We need to keep open lines of communication.

XIV. MEETING SCHEDULE

December 17 th	5:15 p.m.	Board meeting.
December 19 th	3:00 p.m.	Oath of Office Ceremony.
January 7 th	5:15 p.m.	Re-organizational Board meeting.

XVI. ADJOURNMENT

Moved by Commissioner van Ginhoven and seconded by Commissioner Viau to adjourn at 1:26 p.m.

Respectfully Submitted,

Nancy J. Przewrocki, County Clerk

John Malnar, Board Chair