A Special Meeting of the Board of the Delta County Road Commissioners was held on Tuesday, September 15, 2025 at 4:00 p.m. at the Main Office, 3000 32<sup>nd</sup> Avenue North, Escanaba, Michigan for the purpose of Managing Director interviews. Chairman Aschbacher called the meeting to order at 4:01 p.m., followed by the Pledge of Allegiance.

PRESENT: Chairman Bob Aschbacher, Vice-Chairman Dustin Stempki, Commissioner Dennis Stanek, Commissioner Randy Bjork, Commissioner Mark Asselin

ABSENT: None

OTHER OFFICIALS PRESENT: Managing Director Jody Norman &

Delta County Airport Manager, Ashleigh Young

Chairman Aschbacher moved to approve the agenda as printed.

Before conducting interviews, Chairman Aschbacher took a few moments to remind other Board Members & Advisors how things will proceed.

Each candidate was asked a uniform set of questions, scenarios & given a mock estimate exercise prepared by the hiring committee. Commissioners were allowed to ask follow up questions. All candidates were informed that a decision will be made in the next 1-2 weeks.

Candidate #1: Finance/Human Resource Director Pam Peterson was interviewed.

At 4:55 p.m. it was moved by Vice-Chairman Stempki, seconded by Commissioner Bjork to adjourn for a recess until the next interview at 5:15 p.m.

Ayes 
$$-5$$
 Nays  $-0$ 

It was moved by Vice-Chairman Stempki, seconded by Commissioner Bjork to return to session at 5:15 p.m. to conduct the second interview.

Ayes 
$$-5$$
 Nays  $-0$ 

Candidate #2: Superintendent Dean Forslund was interviewed.

At 5:56 p.m. it was moved by Commissioner Stanek, seconded by Chairman Aschbacher to recess until the next interview at 6:15 p.m.

Ayes 
$$-5$$
 Nays  $-0$ 

It was moved by Vice-Chairman Stempki, seconded by Commissioner Asselin to return to session at 6:14 p.m. to conduct the third and final interview.

Ayes 
$$-5$$
 Nays  $-0$ 

Candidate #3: Shop Superintendent Dan Caron was interviewed.

There being no further business to come before the board at this time, Chairman Aschbacher moved to adjourn the meeting at 6:59 p.m.

